

Nurse's Evaluation of a Pain Management Algorithm in Intensive Care Units

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- 1 **Nurses' Evaluation of a Pain-Management Algorithm in Intensive Care**
- 2 **Units**

3 **ABSTRACT**

4 *Purpose:* Many patients have memories of pain during intensive care unit stay. To improve
5 pain management, practice guidelines recommend that pain management should be guided by
6 routine pain assessment and suggest an assessment-driven, protocol-based, stepwise approach.
7 This prompted a development of a pain-management algorithm. The purpose of the present
8 study was to evaluate the feasibility and clinical utility of this algorithm.

9 *Design:* A descriptive survey.

10 *Methods:* A pain-management algorithm, including three pain assessment tools and a guide in
11 pain assessment and pain management, was developed and implemented in three intensive
12 care units. Nurses working at the three units (n=129) responded to a questionnaire regarding
13 the feasibility and clinical utility of the algorithm used.

14 *Results:* Our results suggested that nurses considered the new pain-management algorithm to
15 have relatively high feasibility, but somewhat lower clinical utility. Less than half of
16 respondents thought that pain treatment in clinical practice had become more targeted using
17 the tree pain-assessment tools (45 %) and the algorithm for pain assessment and pain
18 management (24%).

19 *Conclusions:* Pain-management algorithms may be appropriate and useful in clinical practice.
20 However, to increase clinical utility and to get a more targeted pain treatment, more focus on
21 pain-treatment actions and reassessment of patients' pain is needed.

22 *Clinical Implications:* Further focus in clinical practice on how to implement an algorithm
23 and more focus on pain-treatment action and reassessment of patients' pain is needed.

24

25 *Key words:* acute pain; pain management; critical care; intensive care units

26 **Key Practice Points:**

- 27 • Pain-management algorithms may be suitable for managing pain in intensive care unit
28 patients.
- 29 • The new pain-management algorithm in the present study has relatively high feasibility,
30 but somewhat lower clinical utility.
- 31 • In the future, more focus on pain-treatment action and reassessment of patients' pain is
32 needed to increase clinical utility of pain-management algorithms and to get a more
33 targeted pain treatment.

34

35 **Introduction**

36 Many patients in intensive care units (ICUs) have memories of pain during their ICU
37 stay (Fink, Makic, Poteet, & Oman, 2015). In one study, 58% of ICU patients perceived pain
38 as a problem (Alasad, Abu Tabar, & Ahmad, 2015). In another study, 71% of ICU patients
39 reported that they constantly experienced pain during hospitalization (Demir, Korhan, Eser, &
40 Khorshid, 2013). Therefore, the provision of adequate pain management for these patients is
41 essential to promote comfort and rehabilitation during an ICU stay while avoiding any
42 transition from acute to persistent pain (Puntillo & Naidu, 2016).

43 To improve pain management in ICU patients, clinical practice guidelines recommend
44 that pain management should be guided by routine pain assessment, and suggest an
45 assessment-driven, protocol-based, stepwise approach (Devlin et al., 2018). This method of
46 assessing and managing pain is associated with decreased pain and agitation in ICU patients
47 (Chanques et al., 2006). Several studies have implemented a single pain-assessment tool
48 (Arbour, Caroline, Gelin, Celine, & Cecile, 2011; Gelin, Arbour, Michaud, Vaillant, &
49 Desjardins, 2011; Topolovec-Vranic et al., 2010) or a set of assessment tools to assess pain,
50 agitation, and delirium in ICU patients (Chanques et al., 2006; Skrobik et al., 2010; Williams
51 et al., 2008). However, development of a tool that includes both pain assessment and pain
52 management for use in clinical practice was warranted. Thus, a pain-management algorithm
53 was developed (Olsen et al., 2015a). The algorithm guides clinicians to assess ICU patients'
54 pain every eight hours both at rest and during turning, and guides nurses to choose pain-
55 treatment actions based on cutoff points.

56 A wide range of factors can influence pain assessment and pain management in ICU
57 patients, including nurse characteristics [e.g., nurses' level of knowledge, misconceptions
58 about pain assessment, attitudes, and resistance to using valid tools (Bennetts et al., 2012;
59 Berben, Meijs, van Grunsven, Schoonhoven, & van Achterberg, 2012; Horbury, Henderson,

60 & Bromley, 2005; Yildirim, Cicek, & Uyar, 2008)], patient characteristics [e.g.,
61 hemodynamic instability in critically ill patients, and a patient's inability to communicate
62 (Rose et al., 2011)], and unit characteristics [e.g., the learning culture in the units (Bennetts et
63 al., 2012), and nursing workload (Rose et al., 2011)].

64 To increase the use of available pain assessment tools in clinical practice, it is important
65 that the tools have good feasibility (i.e., the ease with which nurses can apply the instrument
66 in a clinical setting), and have satisfactory clinical utility (i.e., the ability to use the results of
67 the instrument in a meaningful and useful way in a clinical setting). The aim of the present
68 study was to evaluate the feasibility and clinical utility of a new pain-management algorithm,
69 which included three pain-assessment tools and a guide in pain assessment and -management.

70 **Materials and Methods**

71 *The Algorithm*

72 The algorithm used in the present study was developed for use in ICU patients ≥ 18
73 years of age (Olsen et al., 2015a), and guides clinicians to assess the patients' pain at least
74 every eight hours both at rest and during turning. Turning was chosen as an example of a
75 painful procedure, as we assumed that pain scores would be higher during turning than at rest
76 (Gelinas, 2007; Puntillo et al., 2001; Vazquez et al., 2011). A numeric rating scale (NRS)
77 ranging from 0 to 10 points was used when patients were able to self-report pain (Chanques et
78 al., 2010). The Behavioral Pain Scale (BPS) was used when patients were mechanically
79 ventilated and not able to self-report pain (Payen et al., 2001), and the Behavioral Pain Scale-
80 Non Intubated (BPS-NI) was used when non-intubated patients were unable to self-report
81 pain (Chanques et al., 2009). Studies indicate that the expression of pain can be scored validly
82 and reliably by using these tools in the present patient group (Payen et al., 2001; Chanques et
83 al., 2009). Both the BPS and the BPS-NI scores range from 3 to 12 points, and require the

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84 clinicians to assess the patients' pain by observing their behavior. The algorithm guided
85 nurses to choose pain-treatment actions based on cutoff points. An NRS score of >3 (Barr et
86 al., 2013; Chanques et al., 2006; Gerbershagen, Rothaug, Kalkman, & Meissner, 2011), a BPS
87 score of >5 (Chanques et al., 2006; Payen et al., 2001), or a BPS-NI score of >5 (Chanques et
88 al., 2009) were defined as pain events. If a pain-intensity score was higher than the cutoff
89 score (i.e., was defined as a pain event), the nurses were guided to consider increasing pain
90 treatment. If a pain-intensity score was less than the cutoff score (not a pain event), the nurses
91 were guided to consider either decreasing or continuing the same pain treatment. Pain-
92 treatment actions could include analgesics prescribed individually to each patient or
93 nonpharmacological interventions such as changing the patient's position.

94 *Implementation*

95 Nurses employed at two Norwegian hospitals (one medical/surgical ICU, one surgical
96 ICU, and one postanesthesia care unit) received 1.5 hours of education in pain assessment and
97 how to use the algorithm (Olsen et al., 2015b). The lecture focused on the occurrence of pain
98 in ICU patients and how to assess pain. Information was provided to the nurses about the
99 validity and reliability of the pain-assessment tools and how to use the algorithm. The nurses
100 were educated about clinically meaningful cutoff points and how to make decisions about
101 changing the patients' pain treatment. All temporary staff were given a summary of this
102 education. The physicians were informed about the algorithm in a meeting prior to its
103 implementation and received an email about the study.

104 After the education program, nurses practiced using the algorithm over a three-week
105 period, during which time a resource person in pain assessment (i.e., an ICU nurse who was
106 trained by the principal investigator in using the pain assessment tools and how to use the
107 algorithm) were available on the units to answer questions and provide support. The resource

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108 person verified that the nurses performed the pain assessments and used the algorithm
109 correctly.

110 Following this three-week period, ICU patients >18 years of age admitted to the three
111 units were pain assessed and treated using the pain-management algorithm. Patients were
112 included if they were able to self-report pain or express pain behaviors, and they were
113 excluded if they could not self-report pain or express pain behaviors (e.g., if they were
114 quadriplegic, receiving neuromuscular blockade or paralyzing drugs, or being investigated for
115 brain death). The resource persons reminded the nurses to use the algorithm, and were
116 available to answer questions and provide support if needed. Written information about the
117 progress of the study (i.e., emails, the research unit's website) was provided to the nurses and
118 written reminders on how to use the algorithm were placed at a number of sites on the three
119 units. A written outline of the pain-management algorithm was placed at the bedside of every
120 ICU patient. All these strategies were used to reinforce the use of the algorithm.

121 The algorithm was used over 22 weeks for patients in ICU. The nurses' level of
122 adherence to the algorithm during this period was high, as nurses assessed pain during 75% of
123 the shifts in which the algorithm suggested pain assessment (Olsen et al., 2015b). Several
124 outcome variables, such as the number of pain assessments, duration of ventilation, and length
125 of ICU stay, improved significantly after implementation of the pain-management algorithm,
126 compared with a ICU patients control group where pain was not assessed using the algorithm
127 (Olsen, Rustoen, Sandvik, Jacobsen, & Valeberg, 2016).

128 *Data Collection*

129 This study was a descriptive survey. No suitable questionnaire was available to evaluate
130 the feasibility and clinical utility of the pain-management algorithm, and a questionnaire was
131 developed by the research team based on the Critical-Care Pain Observation Tool (CPOT)
132 Evaluation Form (Gelinas, 2010), and the definitions of feasibility and clinical utility defined

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133 by Duhn and Medves (2004). The questionnaire used in the present study consisted of 24
134 closed questions (see Table 1 and 2), and included questions on the feasibility and clinical
135 utility of both the algorithm and the pain-assessment tools used. The time required for
136 assessment and scoring, the clarity of the user instructions for the tool, the tool structure, and
137 the scoring method determined the feasibility of the algorithm. The recommendation that the
138 nurses use the tools routinely, how helpful the algorithm was in practice, and how it
139 influenced their practice determined the clinical utility of the tools. All these items were
140 scored using a five-point scale (i.e., not at all; to a small extent; to some extent; to a large
141 extent; to a very large extent). The questionnaire also included questions about the nurses'
142 estimates of how much time they spent using the tools, and questions about nurses'
143 characteristics (i.e., gender, education level, age, percent employment, work experience).

144 A pilot test of the questionnaire was performed by five ICU nurses working with ICU
145 patients in clinical practice. They were asked about the consistency, content, layout, and time
146 spent completing the questionnaire. Only small changes in wording were made after the pilot
147 test. In the present study, Cronbach's alpha of the dimensions of the questionnaire varied from
148 0.7 (clinical utility of the algorithm) to 0.9 (feasibility of the algorithm).

149 All nurses employed at the three units in which ICU patients were assessed and pain
150 managed using the algorithm were invited to complete the questionnaire. The questionnaire
151 was distributed to their personal mailbox, and email reminders were sent at the start of the
152 survey and two and five weeks later.

153 *Ethics*

154 Approval and consent to participate were obtained from the directors of all the
155 participating units. The Regional Ethics Committee (xxx) approved the study, and the ICU
156 nurses provided informed consent to participate in the study. The study was registered in

157 ClinicalTrials.gov (xxx). Data were handled anonymously and confidentially, and were kept
158 in a safe at the hospital trust.

159 *Statistical Analysis*

160 Descriptive statistics were used to describe the nurses' characteristics and to present the
161 individual items of the questionnaire. Continuous variables were described by mean, standard
162 deviation (SD), and range. Categorical data were presented as counts and percentages (%).
163 For analytical purposes, the response categories of not at all/to a small extent/to some extent
164 were merged into one category, and the response categories of to a large extent/to a very large
165 extent were merged into another category. Cronbach's alpha analyses were performed to
166 evaluate the internal consistency of the dimensions in the questionnaire. Values >0.7 are
167 defined as acceptable, and values >0.8 are defined as preferable (Pallant, 2013). All statistical
168 analyses were performed using Statistical Package for the Social Sciences (IBM SPSS
169 Statistics for Windows, version 25.0; IBM Corp., Armonk, NY).

170 **Results**

171 Of 232 nurses employed at the three units, 129 completed the questionnaire, giving a
172 response rate of 56%. The nurses were mainly women (96%) with a mean age of 44 years
173 (Table 3). The majority of the nurses had intensive care education (85%). Their mean
174 experience of working in ICU was 12 years, ranging from 1 to 30 years. Their mean percent
175 employment was 90%, with 50% as the lowest percent. As many as 96% of the nurses
176 reported that they had used the algorithm in clinical practice. Many nurses had used the NRS
177 (35%) and the BPS (44%) more than 10 times during the 22 weeks of the study, but only 12%
178 had used the BPS-NI more than 10 times.

179 More than half of the nurses (63%) responded that the 1.5 hours of education in pain
180 assessment and how to use the algorithm was sufficient to use the algorithm, and the pain-

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181 assessment tools (57%) in clinical practice. Fewer nurses responded that the three-week
182 training period where nurses practiced using the algorithm in clinical practice, was sufficient
183 to use the algorithm (39%) and the tools (38%) in clinical practice.

184 *Feasibility and Clinical Utility of the Algorithm*

185 Between 72% and 81% of the nurses responded that the algorithm was easy to
186 understand, quick to use, and that the directives about the use of the algorithm were clear. It
187 provided clear descriptions about the types of patients on whom the algorithm should be used,
188 the time at which the patients should be pain assessed, and which pain-assessment tool should
189 be selected for each patient. However, fewer nurses responded that the algorithm was clear in
190 terms of what action should be taken (59%), and the time at which the patient's pain should
191 be reassessed (60%).

192 The clinical utility of the algorithm was somewhat lower as 53% of the nurses
193 responded that they found the algorithm helpful in clinical practice, and 53% would
194 recommend using it routinely. Only 24% of the nurses responded that pain treatment had
195 become more targeted for each patient after the implementation of the algorithm.

196 Regarding whether the nurses followed the instructions in the algorithm, most nurses
197 (74%) responded that they had considered *increasing* pain-treatment actions if NRS >3 or
198 BPS or BPS-NI >5. However, only 55% responded that they always increased pain-treatment
199 actions if the pain scores were above these cutoffs. Fewer nurses (38%) responded that they
200 had considered *decreasing* pain treatment if NRS ≤3 or BPS or BPS-NI ≤5. Overall, 33% of
201 the nurses responded that they always decreased pain treatment if pain scores were below
202 these cutoffs, and 43% responded that they reassessed the pain after pain-treatment actions
203 were increased or decreased.

204 The NRS was the tool that the fewest nurses felt was easy to understand compared with
205 the BPS and the BPS-NI (43% vs. 76% and 61%, respectively) and was simple to use (36%

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206 vs. 64% and 55%, respectively). However, when using the BPS and the BPS-NI in ICU
207 patients, a number of nurses responded that facial expression (19% and 9%, respectively) and
208 upper limb movement (17% and 14%, respectively) were difficult to assess.

209 Regarding the clinical utility of the pain assessment tools, the NRS was the tool that
210 most nurses recommended using routinely in ICU patients (76%). However, only 45%
211 thought that pain treatment in clinical practice had become more targeted using the three pain-
212 assessment tools.

213 **Discussion**

214 Overall, the algorithm had good feasibility, given that more than 70% of the nurses
215 responded that the algorithm was easy to understand, the instructions on how to use the
216 algorithm were clear, and the algorithm was quick to use. It is important that implemented
217 tools are feasible and have satisfactory clinical utility, as the literature reports that clinicians
218 have barriers to and resistance toward using tools such as pain-assessment tools (Bennetts et
219 al., 2012; Berben et al., 2012; Horbury et al., 2005; Rose et al., 2011; Yildirim et al., 2008).
220 Such barriers can be explained by knowledge deficits, misconceptions about pain assessment,
221 and attitudes and resistance to use valid tools (Berben et al., 2012; Horbury et al., 2005;
222 Yildirim et al., 2008).

223 It is interesting that more than half of the nurses responded that the 1.5 hours of
224 education in pain assessment and how to use the algorithm was sufficient, but that fewer
225 nurses responded that the three-week training period where nurses used the algorithm in
226 clinical practice was sufficient to use the algorithm and the tools in clinical practice. Use of
227 local leaders or clinicians who assume a leadership role in championing best practices is
228 shown to be effective for changing clinicians' behavior (Flodgren et al., 2011). Therefore,
229 more use of these resource persons when new tools are implemented in clinical practice may
230 increase the usefulness of such training periods.

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231 However, the two items with the lowest feasibility score were those determining what
232 pain-treatment action should be taken, and when patients' pain should be reassessed (Table 1).
233 One reason for the low score on the item about treatment actions could be that when the
234 nurses were guided to increase pain treatment, the algorithm did not have specific
235 suggestions, (Strom, Martinussen, & Toft, 2010), but rather recommends a general pain-
236 treatment action based on cutoff points. Using cutoff point to guide pain management actions
237 is only a part of how to assess and manage patients' pain. Some nurses may have felt that the
238 algorithm is one-dimensional and does not cover other dimensions of the pain experience, and
239 further not take the nurse's critical thinking into account. It is worth noting that in Norway
240 where the present study was performed, nurses adjust pain-treatment within wide prescribed
241 limits. However, decisions about pain management in ICU patients are often complex. For
242 example, if a patient who is able to self-report pain does not want more analgesics, the
243 clinicians should respect the patient's wishes even if the patient's pain intensity scores are
244 above the cutoffs, and it may be that the patient needs more information about the side effects
245 of the medications. Alternatively, if a patient will be undergoing major surgery in the near
246 future, their pain treatment should perhaps not be decreased even if their pain intensity scores
247 are below the cutoffs, as it would be expected that their pain would increase after surgery.
248 Therefore, even if an assessment-driven, protocol-based, stepwise approach is recommended
249 (Devlin et al., 2018), a pain-management algorithm may be too simple in some situations and
250 too restricted to guide pain management for all ICU patients in all types of situations. It is
251 important that clinicians are aware of these limitations when using an algorithm.

252 Regarding assessment, this response should be viewed in combination with the clinical
253 utility item where only 43% of the nurses reported that they reassessed pain if pain-treatment
254 actions were changed (Table 1). Reassessment of pain in clinical practice is known to be a
255 challenge, and it has been shown that the effectiveness of pain-treatment actions is not

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256 reassessed and documented (Ayasrah, O'Neill, Abdalrahim, Sutary, & Kharabsheh, 2014),
257 even if clinical-practice guidelines recommend that clinicians should frequently reassess
258 patients for pain (Devlin et al., 2018). A survey of critically ill burns patients found a
259 considerable gap between current guidelines and clinical practice concerning the management
260 of pain, anxiety, agitation, and delirium (Depetris, Raineri, Pantet, & Lavrentieva, 2018).
261 Clinicians should frequently reassess patients for pain and carefully titrate analgesic
262 interventions to prevent potential negative sequelae of either inadequate or excessive
263 analgesic therapy. Therefore, efforts should be directed toward improving the implementation
264 of algorithms and guidelines, especially those regarding reassessment and documentation of
265 pain, because it is important to achieve an overview of their pain.

266 Overall, the clinical utility score of the algorithm was somewhat lower than its
267 feasibility score, because the minority of the nurses thought that pain treatment had become
268 more targeted to each patient after the implementation of the algorithm (45%), and the pain
269 assessment tools (24%). One explanation for this finding could be that the nurses needed more
270 training using the algorithm. Less than 40% of the nurses felt that the training period was
271 sufficient to allow them to use the algorithm accurately. The present study included a three-
272 week training period where resource persons were available in the units to answer questions
273 and to provide support. It is worth highlighting that in clinical practice, it can be difficult for
274 economic reasons to offer longer training periods. However, other techniques such as audit
275 and feedback have been shown to lead to potentially important improvements in professional
276 practice should maybe be prioritized when new tools are implemented in clinical practice in
277 the future (Ivers et al., 2012).

278 The present study indicated that it appeared to be more difficult to decrease pain-
279 treatment actions than to increase them. One explanation for the finding may be that pain in
280 ICU patients is often undertreated and that many ICU patients still perceive pain as a problem

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281 during their ICU stay (Alasad et al., 2015). This knowledge may lead to more reluctance by
282 staff to decrease pain-treatment actions. Another explanation could be that hospital staff
283 nurses have only a moderate degree of autonomy (Mrayyan, 2004), and hence some nurses do
284 not trust their own assessment of the patient's pain. However, it is important that nurses
285 consider decreasing medications if pain-intensity scores are low, to avoid overmedication. For
286 example, with respect to sedation, it has been reported that 35% of the ICU patients in 45
287 Brazilian ICUs were deeply sedated (Tanaka et al., 2014), and another study reported that
288 27% of ICU patients in Germany were deeply sedated (Balzer et al., 2015), despite contrary
289 recommendations from clinical practice guidelines (Barr et al., 2013).

290 Regarding the pain-assessment tools used in the algorithm, the NRS was reported to be
291 more difficult to understand and use than the BPS and BPS-NI. One explanation for this
292 surprising finding could be that nurses think that ICU patients are unable to cooperate
293 sufficiently to use the NRS or understand how it works. If a patient describes their pain
294 intensity as 8 on a scale of 0–10, the nurses may have concerns that the pain intensity is
295 overstated. Others have noted that when high NRS values are reported by a patient, clinician
296 assessments often underestimate that pain (Ahlers et al., 2008). However, a 0–10 visually
297 enlarged horizontal NRS was found to be the most valid and feasible of five pain-intensity
298 rating scales tested in over 100 ICU patients (Chanques et al., 2010). It is the patient
299 themselves who decides the pain-intensity score when using the NRS, and it is important that
300 nurses guide the patients how to use the scale. It is surprising that although over 75% of the
301 nurses in the present study recommend using the NRS routinely in ICU patients able to self-
302 report pain, but this was the pain assessment tool that the nurses though was most difficult to
303 use. On the other hand, only half of the nurses recommend using the BPS and the BPS-NI,
304 although the nurses reported that both the BPS and the BPS-NI were easy to use, easy to
305 understand, and that the different items in the tools were not difficult to assess. One

306 explanation for this finding may be that when this survey was done, BPS and BPS-NI was
307 recently implemented in these units, while NRS had been used several years. The barriers and
308 attitudes (Bennetts et al., 2012; Berben et al., 2012; Horbury et al., 2005; Rose et al., 2011;
309 Yildirim et al., 2008) among the respondents may therefore be larger against BPS and BPS-NI
310 than against NRS, even if the feasibility and clinical utility of the new tools were better than
311 for the NRS. It is worth noting that the good feasibility of these two tools has been supported
312 by another study in which behavioral pain-assessment tools were evaluated as highly
313 satisfactory by the nurses (Payen et al., 2001).

314 Strength of our algorithm is that it includes specific tools for detecting pain in different
315 patients groups, and can help clinicians discriminate between situations requiring sedation and
316 those requiring analgesia, a task that remains a challenge for clinicians (Gerber, Thevoz, &
317 Ramelet, 2015). In addition, the reported correlations between pain and anxiety (Oh et al.,
318 2015), or pain, fear, and anxiety (Gelinas, Chanques, & Puntillo, 2014), indications of their
319 coexistence in ICU patients emphasize the importance of using pain-assessment tools that are
320 sensitive and specific for such patients. Furthermore, the inclusion of pain-assessment tools
321 based on self-reporting of pain and observations of pain behaviors could improve the evidence
322 base of pain assessment in ICU patients, as the patients' physiological stability is still used as
323 a principal indicator for making decisions about pain management (Gerber et al., 2015).

324 *Limitations and Strengths*

325 The response rate of nurses in our study was rather low (56%), which may affect the
326 generalizability of the results. Another weakness in the present study was that the
327 questionnaire used to evaluate the pain-management algorithm was developed as part of this
328 study, as no suitable validated questionnaire could be identified. However, our questionnaire
329 was based on earlier research (Gelinas, 2010). It is strength of our study that compared with a
330 similar study (Puntillo, Stannard, Miaskowski, Kehrle, & Gleeson, 2002), that a relatively

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331 high number of nurses were included in this evaluation. However, it is a limitation that the
332 questionnaire does not investigate the reasons for the responses; for example, why did only
333 53% of nurses think the algorithm was helpful in clinical practice? Such knowledge could be
334 helpful in the further development of the algorithm.

335 **Conclusion**

336 Our study suggests that nurses consider the new pain-management algorithm to have
337 relatively high feasibility but somewhat lower clinical utility. Thus, the pain-management
338 algorithm may be appropriate and useful in clinical practice. However, to increase clinical
339 utility and to get a more targeted pain treatment in ICU patients, more focus on pain-treatment
340 actions and reassessment of patients' pain is needed.

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